

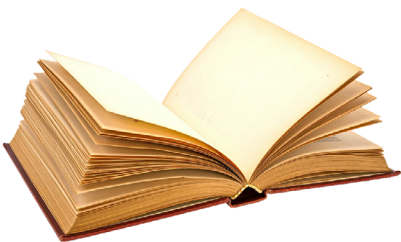
Easy Read

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Audit Wales

Strategic Equality Plan 2026–2030

April 2026

How to use this document



This is an Easy Read version
of the summary from: **Strategic
Equality Plan 2026–2030**

You might need help to read it.
You can ask someone you know
to help you.



Where the document says **we**, it
means **Audit Wales**. To find out
more contact:

Website: www.audit.wales

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Who this is for

This document is for everyone.



It is for people who want clear and simple information.

It is for people with learning disabilities or reading difficulties.

It explains how Audit Wales will be fair and inclusive

What this plan is about

At Audit Wales, we look at how Welsh public money is being spent.



We show how money is being used to help people.

We recommend how public services can be made better.

This plan covers the years 2026 to 2030.



It explains what Audit Wales will do to treat people fairly.

It explains what Audit Wales will do to improve equality.

What equality means

Equality means treating people fairly and with respect.



Some people may need extra support.

This helps give everyone the same opportunities and chances.

Laws we must follow

We must follow the Equality Act 2010.



This law sets out clear rules for public organisations like Audit Wales.

It protects people from unfair treatment because of who they are.

It covers things like age, disability, race, sex, religion, and sexual orientation.

Our five overall equality aims

At Audit Wales, we have five overall aims for meeting our equality duties:



Aim 1: We will look at equality through our audit work.



Aim 2: We will make our information clear and accessible.



Aim 3: We will think about equality when we make decisions.



Aim 4: We will ensure we attract people from all walks of life and have a diverse workforce.



Aim 5: We will support a respectful and inclusive workplace culture.

Our three new equality objectives

For the next four years, we are also focused on three new equality objectives

1

Objective 1: We will collect better diversity information from staff and job applicants.

2

Objective 2: We will tailor our outreach and recruitment work to increase representation.

3

Objective 3: We will think carefully about equality when we look at using Artificial Intelligence (AI) tools.

Objective 1: Better diversity information

We will improve our diversity questions for staff and job applicants.



We will start collecting information about socio-economic background.

We will do better analysis of the data to help us make better decisions.

Objective 2: Tailored recruitment and outreach

We will review our recruitment approach to make sure it is fair.



We will reach more people from under-represented groups.

We especially want to recruit more people from ethnic minority communities, Welsh speakers and people with disabilities.

Objective 3: Using AI carefully

We will continue to look at using AI tools to help us with our work.



We will ask for external legal advice.

We will develop guidance and rules for our staff.

We will check carefully for bias and other unfair impacts

How we will check progress



We will check on our progress every three months.

We will publish an annual equality report.

We will listen to feedback and improve.

Final message

Equality really matters to Audit Wales.



We will keep learning and improving.