



Date issued: 05 April 2017

Falsified CVs or job applications

Further to my email of 24 March 2017, I am now in a position to respond to your request for information, received on 23 March 2017, which was for:

- a) information about ‘the number of staff found to have falsified their CVs/job applications in the calendar years 2015 and 2016’;**
- b) if we hold any information which matches part (a) of your request, details about ‘the individual's job grade and what action was taken’;**
- c) our job grades and salary bands – with a key to any grade terminology used.**

Parts (a) and (b)

We do not hold any information which meets parts (a) or (b) of your request.

Part (c)

With regard to part (c) of your request, please find attached a table outlining our pay scales for 2016-17. I have redacted some job title information from this table as it falls within the exemption provided by section 40(2) of the Freedom of Information Act 2000, which is an absolute exemption. The exemption applies because disclosure would breach the data protection principles of the Data Protection Act 1998.

I have also attached a document (entitled, Annex 1) which contains a key to the terms used in our pay scale table, and an explanation of the types of roles contained in the bands I have redacted information from.

If you wish to complain about my handling of your request, please email or write to me.

I must also refer you to section 50 of the Freedom of Information Act under which you may apply to the Information Commissioner for a decision on whether or not your request has been dealt with in accordance with the Act. The Information Commissioner's contact details are:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

email: casework@ico.org.uk

Tel: 0303 123 1113

Fax: 01625 524510

You should note, however, that the Information Commissioner would normally expect you to have exhausted our internal complaints procedures before dealing with such an application. Further guidance may be found on the [Information Commissioner's website](#).

If you have any queries, please do not hesitate to contact me.

Yours sincerely,