



**Date issued:** 11 December 2018

## Sexual Harassment

I am writing in response to your request for information dated 14 November 2018 in which you requested information regarding sexual harassment.

For ease of reference, I have reproduced your questions below and set out our corresponding responses.

- 1. In total, how many accusations of sexual harassment were made by members of staff against other members of staff?**

None

**Of these in 1, how many complainants were women?**

N/a

**Of these in 1, how many of those accused were men?**

N/a

- 2. How many members of staff were subject to disciplinary proceedings due to accusations of sexual harassment in the work place?**

None

- 3. How many members of staff were dismissed due to sexual harassment in the work place?**

None

- 4. How much money has the authority paid out in damages/compensation or in settlement agreements to individuals as a result of sexual misconduct proceedings? The answer should include cases where an out of court financial settlement was reached after a claim had been filed, even when the authority does not accept the claim/liability; and it should also include cases where court proceedings were not initiated but the authority paid damages/compensation or entered an agreement without itself necessarily accepting liability.**

None

**What was the largest single sum paid out for such purposes? (If finding this information would tip the request over the threshold for costs of compliance, please disregard this question)**

Not applicable

**5. What is the authority's policy for entering non-disclosure agreements (NDAs)?**

The Wales Audit Office Policy on Compromise Agreements is set out in Chapter 7 of its Employee Handbook (in particular paragraphs 239-241) and the relevant extract is attached.

**6. In how many cases in the years specified above has the authority used NDAs to resolve sexual harassment cases? (If finding this information would tip the request over the threshold for costs of compliance, please disregard this question)**

None

If you have any queries, or questions about my handling of your request, please do not hesitate to contact me.

Yours sincerely

Information Officer