



Date issued: 02 August 2017

Number of Jobs with Language Requirements

I am writing in response to your request for information dated 4 July 2017 in which you requested information regarding the number of job descriptions with Welsh language requirements.

The Wales Audit Office is subject to the Welsh Language standards as set out in the Compliance Notice issued on 25 July 2016 and with effect from 25 January 2017 the relevant standards have applied in relation to the assessment of the need for Welsh language skills for new or vacant posts and the specification of this when advertising the post. Roles advertised since 25 January 2017, therefore, incorporate the level of Welsh language skills relevant to the role in the job description.

We are in the process of reviewing roles to identify where Welsh language skills are an essential or desirable requirement with a view to ensuring that we have sufficient Welsh language capacity across the organisation. This review is likely to result in roles where there is a single job description for roles held by multiple role holders, save for the language element, with Welsh language skills being essential in some cases.

We hold information in relation to existing job descriptions and this is shown below. There may be some roles which are held part time and the job descriptions will apply whether a role is full time or part time. Please also note that the information relates to job descriptions and not the actual number of roles held, i.e., there may be multiple post holders with the same job description.

1. The number of full-time posts (permanent and fixed term) that are 'Welsh Essential' on the job description.

2. The number of part-time posts (permanent and fixed term) that are 'Welsh Essential' on the job description.

The number of current job descriptions where Welsh language skills are essential is 3. There are a further 3 roles where it has been identified that Welsh language skills are essential and the job descriptions for these roles will be updated in due course to reflect this.

3. The number of full-time posts (permanent and fixed term) that are 'Welsh Desirable' on the job description.

4. The number of part-time posts (permanent and fixed term) that are 'Welsh Desirable' on the job description.

The number of current job descriptions where Welsh language skills are desirable is 21.

5. The number of full-time posts (permanent and fixed term) that have no language skill requirement included on the job description.

6. The number of part-time posts (permanent and fixed term) that have no language skill requirement included on the job description.

The number of job descriptions where there is currently no Welsh language skill requirement is 40.

Information in relation to the Auditor General for Wales and the Wales Audit Office commitment to the Welsh language is available on our website at <http://www.audit.wales/welsh-language>

If you have any queries, or questions about my handling of your request, please do not hesitate to contact me.

Yours sincerely,