

# Challenges of Public Sector Leadership

## #futurefinance17

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**What does it feel like where you are now?**

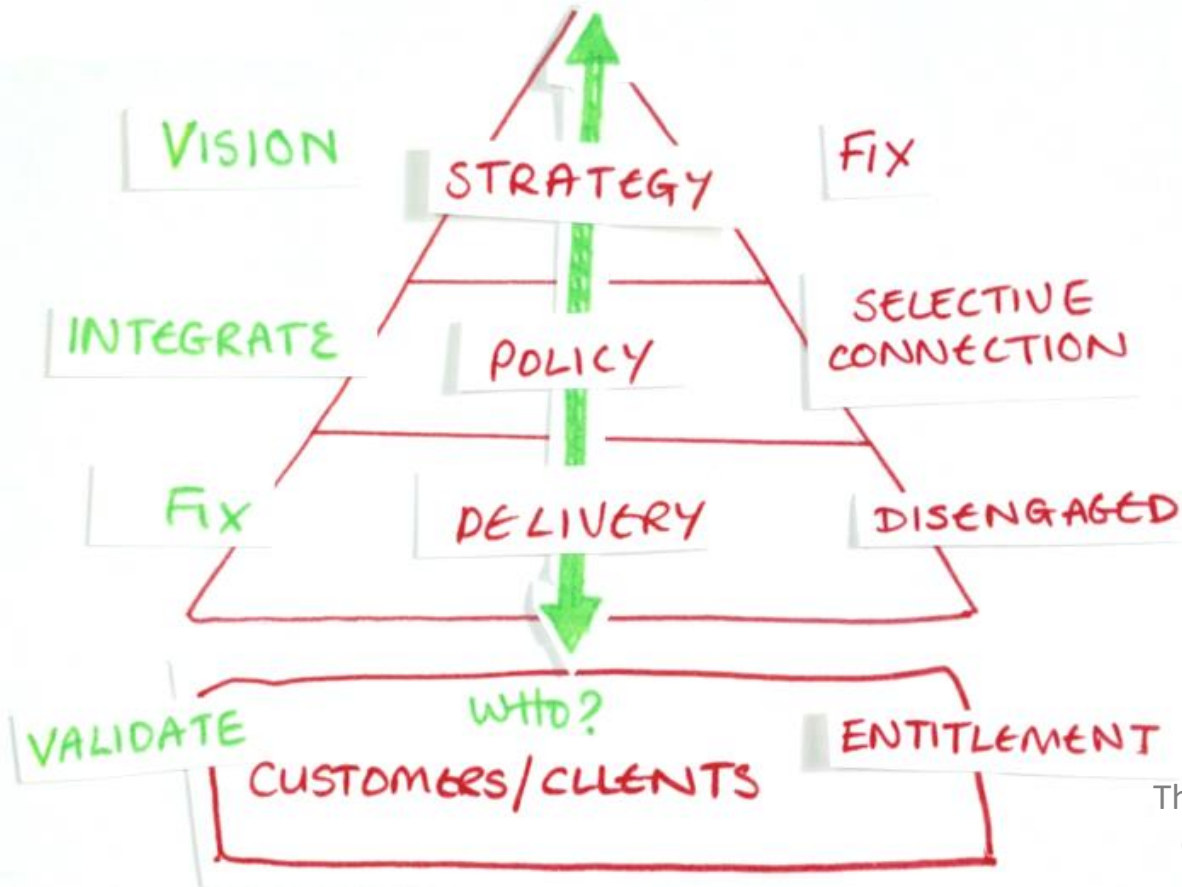


# Current Challenges

- Limited Capacity
- Increased Complexity
- Demand for Innovation
- Delivery focus
- Low staff morale



# Public Sector OD Diagnostic



This 'strategic space' model was developed by Clair Fisher with the University of Brighton.

# Skills driven solutions

- **Collaboration:** Getting results by working in partnership, within your organisation and with a wide range of other agencies and individuals over whom you have no formal authority.
- **Negotiation:** Influencing relationships which are critical to achieving change in terms of service improvement.
- **Resilience:** Being able to cope with ambiguity, as organisations continue to change role and shape.



# Personal Application

