

Wales Audit Office Pay Scales (with effect from 1 April 2013)

Band	Pay Ranges	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5
1	BSO2, CO1, FO1, HR1,	15,933	16,826	17,719	18,612	19,506	20,617
2	BSO3, CO2, FO2, CSO2, IT1	21,584	22,893	24,202	25,511	26,820	28,430
3	FA1, HR3,PPO, DCO, KEO	27,065	28,436	29,806	31,177	32,547	34,280
4	CS1,BSO4,IT2,FA3, TS1, CS2, FO3,PS1, HR4, CO4	35,730	37,191	38,653	40,114	41,576	43,499
5	PS2, TS2	43,215	44,981	46,747	48,513	50,279	52,601
6	Finance Manager, HR Manager, Head of IT	45,442	47,309	49,176	51,043	52,911	55,365
7	FA4, PS3, TS3, CS3	52,469	54,527	56,586	58,644	60,702	63,432
9	Directors	59,551	61,979	64,407	66,836	69,264	72,459
10	Group Director 1	68,439	71,235	74,031	76,827	79,622	83,300
11	Group Director 2	86,671	90,221	93,771	97,320	100,870	105,537

Key to job role abbreviations

BSO Business Support Officer
 CO Communications Officer
 FO Finance Officer
 HR HR Adviser
 CSO Corporate Support Officer
 IT Information Technology Officer
 FA Financial Auditor
 PPO Performance Project Officer
 DCO Digital Communications Officer
 KEO Knowledge Exchange Officer
 CS Compliance Specialist
 PS Performance Specialist
 TS Technical Specialist

Notes:

1. Staff who are Assistant Auditors General receive a responsibility allowance of up to £15,000 in addition to their Group Director 2 pay band pay.
2. The staff member who is Head of Audit Quality and Accountancy receives a responsibility allowance of £5,000 in addition to their pay band 7 pay.

Trainee and technician pay bands (with effect from 1 April 2013)

Band	Starting salary	Salary following successful 6 month probation	After Year 1	After year 2	After year 3
Technician	14,900	15,900	16,650	17,585	-
Trainee	19,190	20,705	21,715	22,725	23,989