

# **Trustee Shared Learning Seminar**

The New Grants Culture:  
Expectations on Trustees

# **A funder's perspective**

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# Grant Funding

- Still prevalent
- Common aims
- Vast majority deliver intended purpose
- But some don't ...
- Reputational and other damage

# What do funders look for?

- Good Governance arrangements
- Appropriate standards and behaviour
- Clear responsibilities & demarcation lines
- Good understanding of business
- Mix of skills and experience
- Engagement
- Oversight

# Why we look

- Influences decision making process
- Unrealistic or desirable to micro-manage
- Confidence - funds properly managed
- Oversight of the Executive
- Helps safeguard reputations
- Helps protect funder's investment

# How can you help?

- Review governance arrangements
- Clarity of responsibilities
- Effective Induction, on-going support
- Appropriate skills mix and experience
- Engagement – not badge of honour
- Personal liability

# How else can you help?

- Oversee – not interfere
- Accountability
- Effective, timely management information
- Challenge when appropriate
- Assurances
- Risk Management
- Be prepared to work with funder