

Recruiting Diverse Trustees

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Charities and their leaders matters

- cornerstone of civil society
- partners to the public and private sectors
- trustees ultimately accountable

Diversity matters

- social justice
- legitimacy as public sector partners
- organisational performance

Diversity is lacking

In the top 100 charities in Wales:

- men hold 35% of board seats
- men are 68% of all chairs
- men are 62% of all chief executives

Why become a trustee?

- gain experience in company direction
- gain new knowledge
- expand personal and professional networks
- make a difference

Creating a diverse board

- set goals for diverse boards
- audit trustee skills and experiences
- recruit trustees robustly and transparently
- review restrictive governing documents



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Thank you for listening

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