

Reference: IR770

Date issued: 2 February 2021

Welsh Language Skills

I am writing in response to your request for information dated 7 January in which you requested information regarding Welsh Language skills.

For ease of reference, I have reproduced your questions below in bold and set out our corresponding responses. Request concerning Welsh language skills within a specific staff group of your organisation as follows:

1. Please could you confirm the number of Audit Manager positions within Audit Wales as of today's date, 7th January 2021. For the purpose of this request I am considering an Audit Manager position to be as advertised on 1st December 2020 under job vacancy reference WAO0159/2020.

Thirty-two currently in the post of Audit Manager.

Please note that not all of these managers would have been recruited with the exact job description as per reference WAO0159 - the Welsh Language requirements are considered each time we have a new or vacant post.

2. Please could you confirm the number of employees currently in the Audit Manager positions provided in question 1 who are fluent Welsh speakers.

Four. As above answer to Q1, not all Audit Managers would have been recruited with the job description under reference WAO0159/2020, as the Welsh Language requirements are considered each time we have a new or vacant post.

3. Please could you confirm whether the job description and person specification for Audit Manager positions within your organisation requires postholders to be fluent Welsh speakers, and if so, provide the relevant extract from these documents.

We are subject to a compliance notice in relation to Welsh Language, which is available on our website. Therefore, each time we have a new or vacant post, we

review the Welsh language needs of that specific role and what language skills the post holder would require. This is detailed in Standard 132 of the compliance notices which can be found on the Welsh Language page of the Audit Wales website

<https://www.audit.wales/welsh-language>

For the job vacancy reference WAO0159/2020 referred to above – Welsh was a requirement (though this hasn't been a requirement for all Audit Manager vacancies). For ease of reference, I've attached the job description for vacancy WAO0159/ 2020 which provided that Welsh Language Skills were required on page 4.

If you have any queries, or questions about my handling of your request, please do not hesitate to contact me.

Yours sincerely,

Information Officer