

Barod

Spreading ideas changing attitudes

Web: www.barod.org

Email: info@barod.org

Twitter: [@barod_cic](https://twitter.com/barod_cic)

Croeso Welcome

Twitter

We tweet about everything we do.

Please tweet along



@barod_cic



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Barod - Who we are

We are a community interest company

We have three worker-directors



Alan



Mal



Anne

And two employees



Owen

Catherine

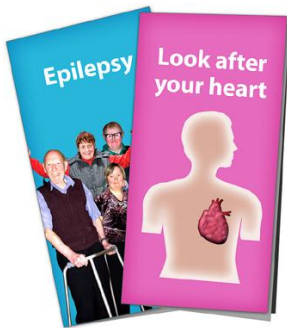


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What we do



- Make easy read and accessible information
- Train organisations to communicate better
- Research with people with learning disabilities
- Find out what the public think
- Provide speakers



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Activity

Introductions

- Name
- Job
- Twitter name
- Hidden talent



and over to Anne...



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I'm on your turf

- Everything is unfamiliar
- I feel uncomfortable
- I don't understand what is going on
- I am not sure how to behave
- I rely on you to tell me the rules

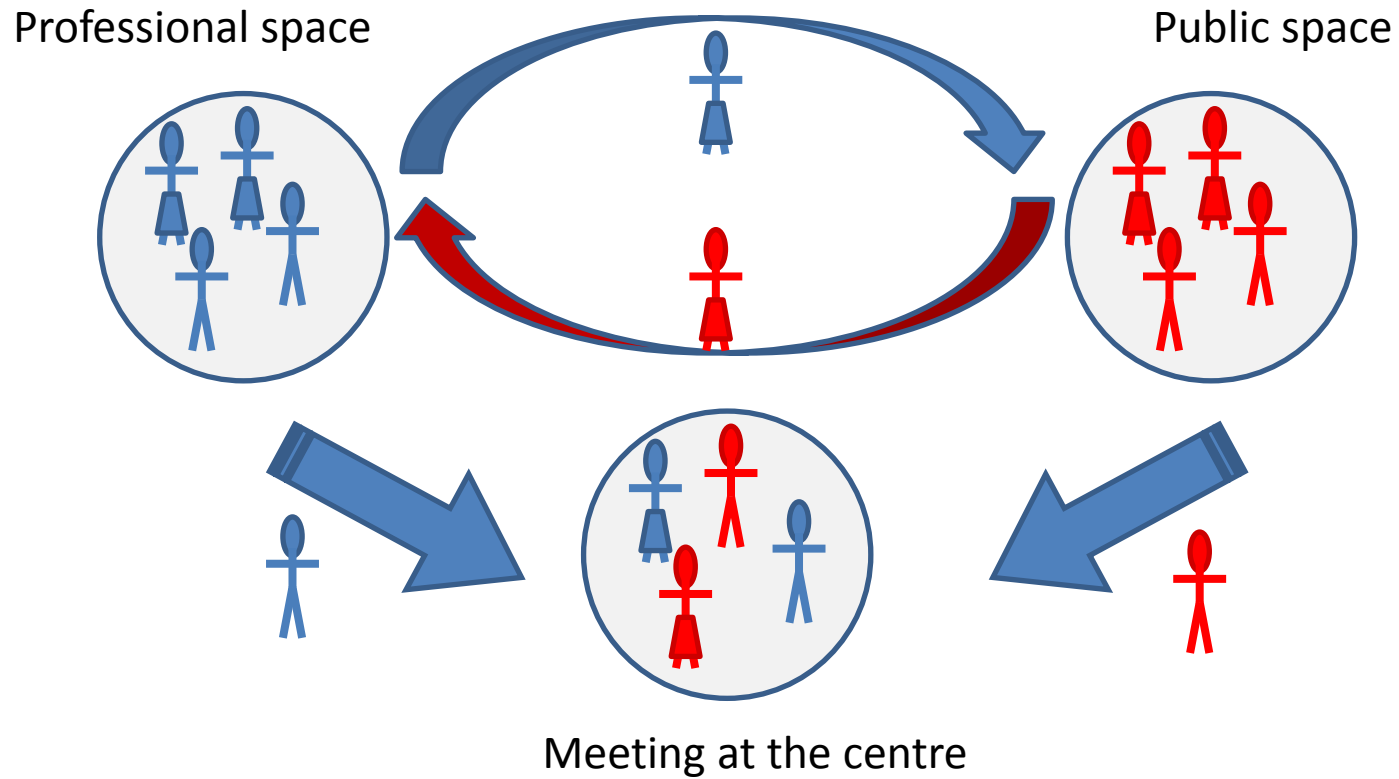


I'm on my turf

- The people, space and activity are familiar
- I know the unwritten rules
- I feel comfortable
- I don't need to think about my behaviour
- I may forget that others feel like outsiders



Whose turf are you on?



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We've met at the centre on shared turf

- We all feel a bit uncomfortable
- No-one knows the rules, so we have to keep talking to agree the rules
- We may get grumpy
- We may get excited
- We are ready to think about coproduction



Coproduction **cannot** happen
on my turf or your turf.

Coproduction can
only happen when
we've met
at the centre



Coproduction

- We are there on the same terms.
- Anyone can initiate.
- No-one is “involving” anyone.
- We know we need each other.
- Working together is more important than being in our comfort zone.
- We have access to the same information



Language and information

- We need a shared language (or a translator) – **think how you talk**



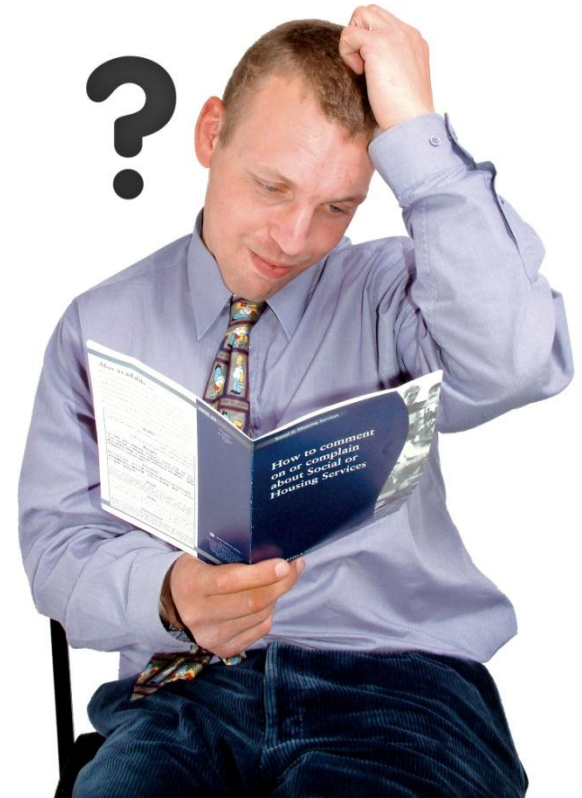
- We need access to the same information – **think Easy Read**



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Activities

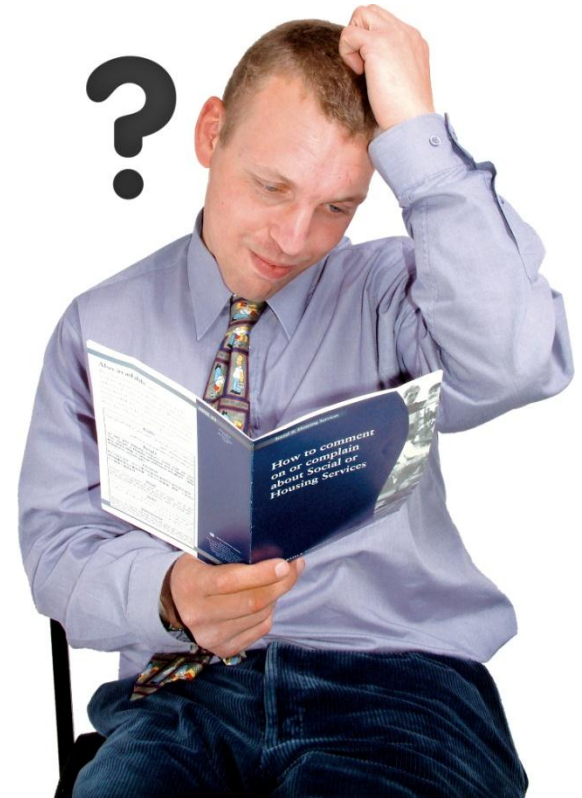
Dealing with Jargy Jargy



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Activities

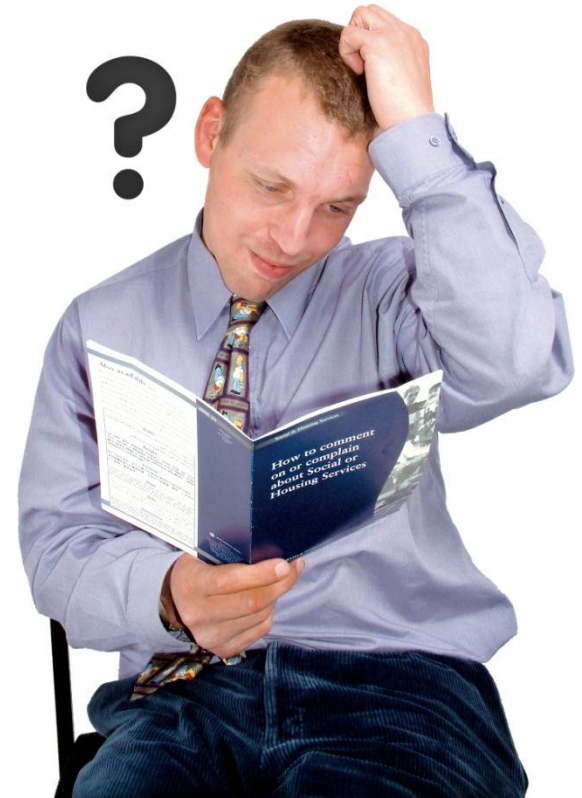
Dealing with Jargy Jargy



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Activities

What's in a name?



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Next step

- What you will do differently as in individual
- What you will ask your organisation to do differently
- What you will ask others to do differently

