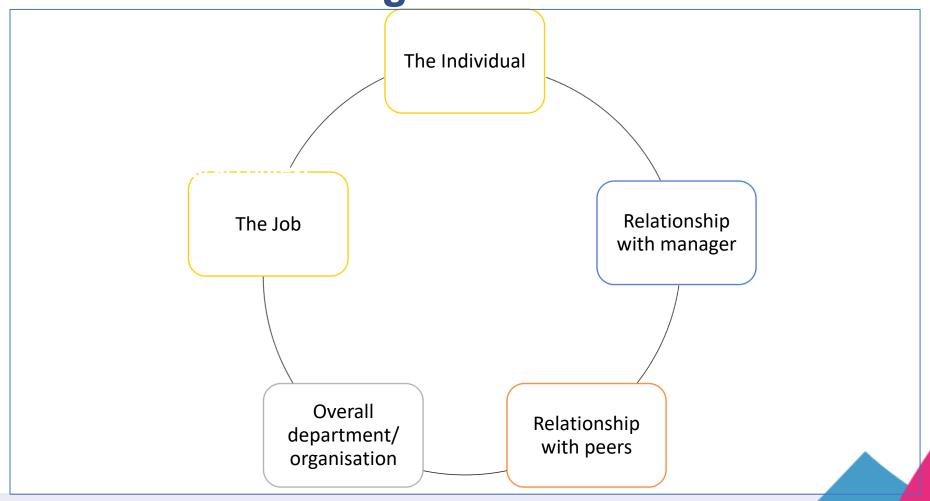


Health and Wellbeing Wales Health and Social Care Workforce

Good Practice Exchange Audit Wales 1st December 2020

Phil Bushby, Strategic Programme Lead Claire Smith, Workforce Programme Manager

It's about more than the individual: A Wellbeing at Work Framework





Health and Wellbeing Sub Group of the COVID-19 Workforce Cell Aims

- 1. Report to the COVID-19 workforce deployment and wellbeing group
- 2. Develop interventions to support staff both during the current COVID-19 pandemic and afterwards
- 3. Underpin all wellbeing interventions with compassionate leadership principles
- 4. Work with HEIW to pull together the various LHB and Trust offerings into the playlist
- 5. Review best practice from elsewhere and adopt where possible
- 6. Build on work already being undertaken with Welsh Government such as the expansion of 'Health for Health Professionals'
- 7. Explore and procure where appropriate priority access solutions
- 8. Consider current Occupational Health support offered to staff



Health and Wellbeing Pyramid of Support













Helplines

Leading with Compassion
through the COVID-19
Pandemic

neyber
Fairer finance for employees

Pink - national support and resources
Green - organisational support and resources
Blue - manager, colleague and team support

Online resources and Apps

Emotional Wellbeing

Physical Wellbeing

Our Wellbeing Matters and Manager Wellbeing Matters

HEIW support and resources:

Cuppa Catchup, A Friendly Ear,
Community Hub, Health and Wellbeing
intranet page, financial services

Support from manager

Support from local team

HEIW Website - COVID-19
Health and Wellbeing National
Resource



Thank you



For further information, recommendations or requests please use our dedicated inbox at:

HealthandWellbeingNetworkEvent@wales.nhs.uk



Trawsnewid y gweithlu ar gyfer Cymru iachach Transforming the workforce for a healthier Wales

