

Future Well-being of Internal Audit – Skills, Behaviour & Qualifications

Simon Cookson
Director of Audit & Assurance
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Cardiff/Conwy

NHS WALES

- 7 Health Boards and 3 Trusts
- Several 'hosted' bodies
- £6bn spend
- 8000 employees
- 1 Health Board in 'special measures'
- Significant political focus in Wales

NWSSP Audit & Assurance

- Covers all NHS Wales
- Audit & Assurance - 55 people in 6 teams based across Wales, £2.7m budget
- Undertake work for government and housing
- Use external support

NHS WALES - PLANNING

- Integrated Medium Term planning
 - Governance
 - Patient outcomes and experience
 - Finance
 - Skilled workforce
 - Service change plans and initiatives
 - Building and capacity delivery
- Public Health Wales – “Creating a Healthier, Happier and Fairer Wales”
- Increased focus on Primary care

Internal Audit – What the standards say (1)

- To enhance and protect organisational value by providing assurance, advice and insight (mission)
- Designed to add value (definition)
- Aligns with the strategies and objectives (core principles)
- Is insightful, proactive and future focused (core principles)

Internal Audit – What the standards say (2)

- 1200 Proficiency and Due Professional Care
- Internal auditors must possess the knowledge, skills and other competencies
- Collectively must possess or obtain the knowledge, skills and other competencies
- Must obtain competent advice and assistance
- Must enhance their knowledge, skills and other competencies through CPD

Internal Audit – Response (1)

- Plans aligning with IMTP as reflects strategies and objectives and is future focused
- More consulting pieces to consider impact of proposed changes/actions
- More participation in working groups
- Specific audits of Well Being of Future Generations (Wales) Act 2015
- Fewer assurance audits with ‘opinions’

Internal Audit - Response (2)

- Focus on IT skills and training
- Framework agreement
- Secondments e.g. Clinical support
- Capital & Estates expertise
- Work in wider Public Sector
- Discussion with Local Government bodies on joint working
- Fewer 'transaction' audits/more 'policy' audits

Internal Audit – Future Response

- Models of delivery
- Wider knowledge sharing
- International comparisons
- Role of professional bodies
- Cost of training and development
- Impact on annual opinion

Questions & Comments