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Shared Learning event

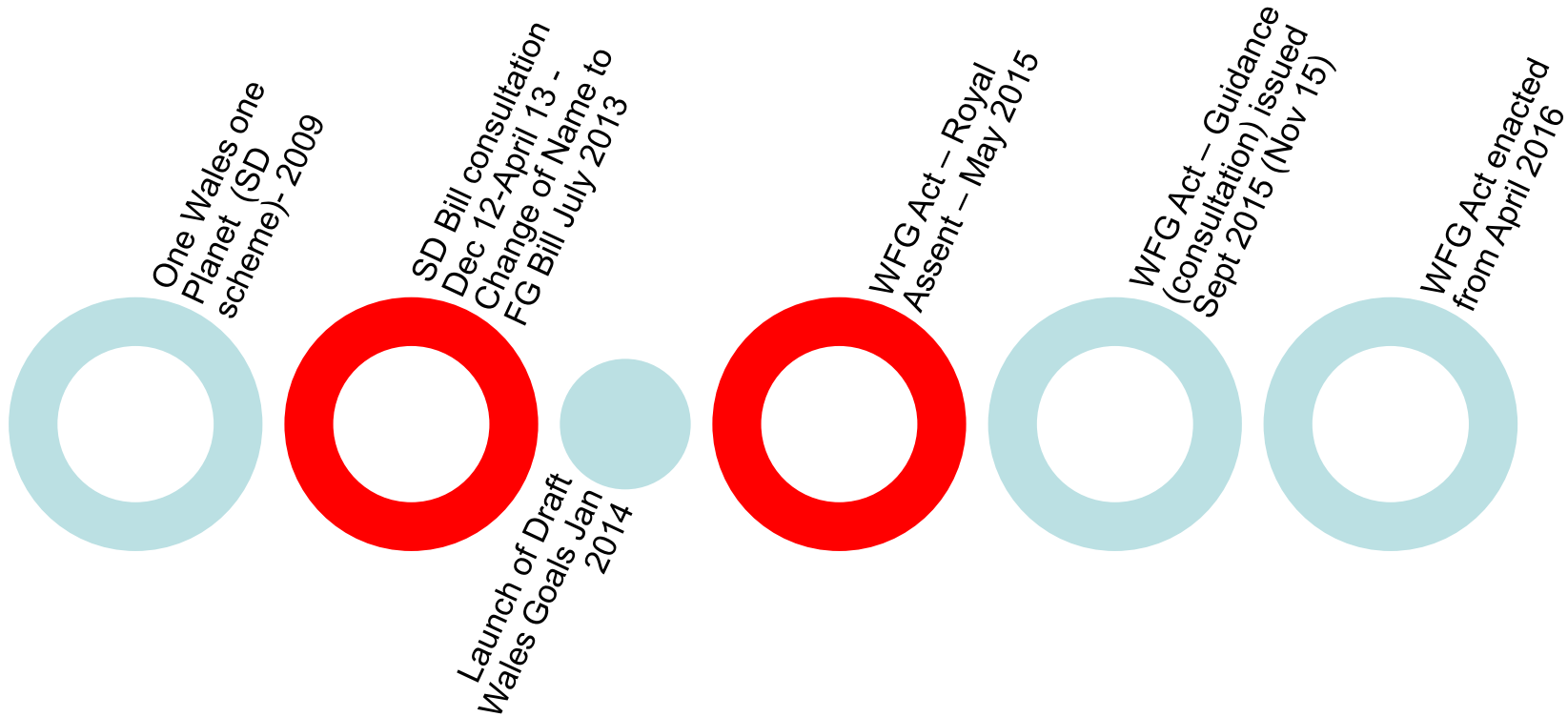
Monmouthshire

March 2016



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Where have we come from?





Early Adopters

- Sustainable Development Framework
- Well-being of Future Generations Bill
- 'Early adopter' coined
- March 2014



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Early Adopters

- 11 Local Authorities

Blaenau Gwent

Cardiff

Merthyr Tydfil

Powys

Vale of Glamorgan

Wrexham

(Caerphilly)

Monmouthshire

Newport

Swansea

Torfaen

- 3 National Parks

Brecon Beacons NP

Snowdonia NP

Pembrokeshire Coast NP



Scope of Activity: Phase 1 (Jul 2014 – Mar 2015)

Blaenau Gwent	<ul style="list-style-type: none">• Business processes, governance, service co-design, finance and legal aspects of merged authorities & LSB
Cardiff	<ul style="list-style-type: none">• Single Integrated Plan• Performance improvement
Merthyr Tydfil	<ul style="list-style-type: none">• Long term strategy for leadership group and partners
Monmouthshire	<ul style="list-style-type: none">• Audit process and performance review
Newport	<ul style="list-style-type: none">• 2050 ward scenarios• Business improvement planning
Powys	<ul style="list-style-type: none">• Community delivery and commissioning programme• Single Integrated Plan
Swansea	<ul style="list-style-type: none">• Middle manager role
Torfaen	<ul style="list-style-type: none">• 'root and branch' internal systems and processes
Vale of Glamorgan	<ul style="list-style-type: none">• Service re-design programme
Wrexham	<ul style="list-style-type: none">• Strategic coherence and long term strategy
Brecon Beacons, Snowdonia Pembrokeshire Coast	<ul style="list-style-type: none">• Governance arrangements; well-being planning; corporate planning and reporting

<http://www.wlga.gov.uk/sustainable-development>



Scope of Activity: Phase 2 (Jul – Dec 2015)

Blaenau Gwent	<ul style="list-style-type: none"> • Impact assessment work with Corporate Management Team
Cardiff	<ul style="list-style-type: none"> • Analysis of 7 core areas of activity in WFG Act guidance and workshop
Merthyr Tydfil	<ul style="list-style-type: none"> • SD impact assessment and transformation
Monmouthshire	<ul style="list-style-type: none"> • Surgeries on the 7 core areas and a roundtable on digital platforms
Newport	<ul style="list-style-type: none"> • Workshop on using ward scenarios with performance and business improvement teams; workshops with Members and officers on scrutiny
Powys	<ul style="list-style-type: none"> • Critical friend to the Joint Service Needs Assessment; data management methods
Swansea	<ul style="list-style-type: none"> • Workshop on more effective ways of engaging with local people and communities
Torfaen	<ul style="list-style-type: none"> • Focus on the 7 core areas and how management needs to adapt. Member training on changing roles and longer term thinking
Vale of Glamorgan	<ul style="list-style-type: none"> • Updating Corporate Plan in light of WFG Act; Member workshop
Wrexham	<ul style="list-style-type: none"> • Workshop with the Council's Carbon Board
Brecon Beacons, Snowdonia, Pems	<ul style="list-style-type: none"> • Member workshop

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Pan Wales Activity

Activity	What it provides
Early Adopter Diagnostic	<ul style="list-style-type: none">• Deep analysis of readiness for the Act
Diagnostic 'Light' Tool	<ul style="list-style-type: none">• Adaptable light diagnostic for workshop setting
Member training Modules	<ul style="list-style-type: none">• Relevance to member roles: executive; scrutiny; ward; committee; council; finance
Officer briefings	<ul style="list-style-type: none">• Orientation for officers involved with: strategy; finance; change; programmes & projects and corporate and service planning
Upstream management webinar	<ul style="list-style-type: none">• Use of the sustainable development principle to <i>shape</i> rather than justify activity
Early Adopter report	<ul style="list-style-type: none">• Learning from the programme
LSB/PSB Report	<ul style="list-style-type: none">• What does the learning mean for LSBs / PSBs?
Think piece on WFG Act and SS& WB Act	<ul style="list-style-type: none">• Analysis of the inter-connections between the two Acts



Learning from work with Monmouthshire County Council

- Impact of WFG Act on the public body audit
- Corporate Assessment
- Three-fold learning
 - Monmouthshire County Council
 - Auditor General for Wales
 - Other Local Authorities



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What have we learned so far?

- Need awareness, leadership and systemic change
- WFG thinking can be used to shape transformational change
- Governance, strategic and service planning, risk assessment, scrutiny, audit all need to be reviewed
- Risk, however, that some will see it as a compliance issue
- The thinking needs to be 'upstream to shape' not 'downstream to justify'
- Major awareness raising/training exercise needed which then follows through into performance appraisal
- Need simultaneous approach with PSB/other partners



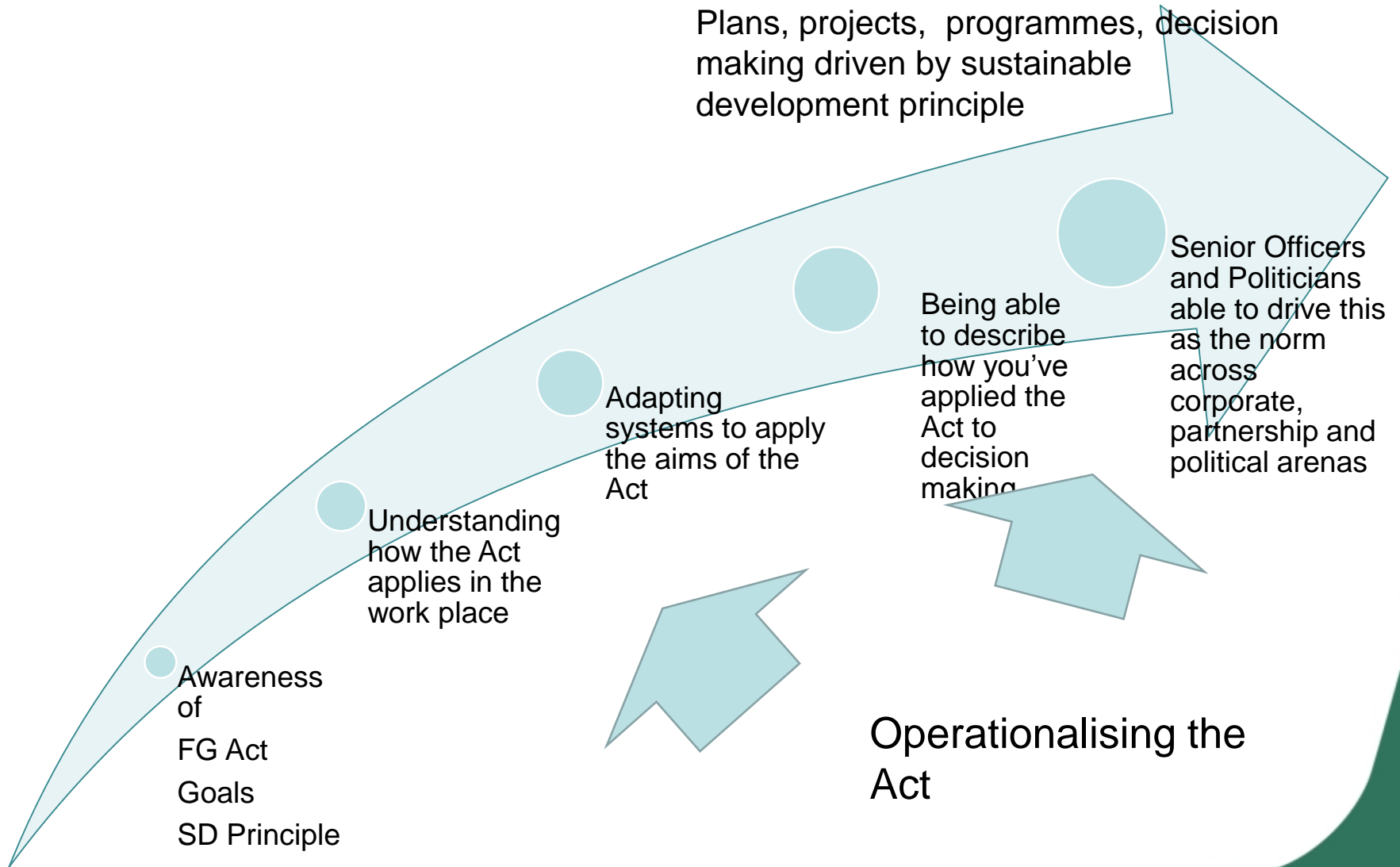
What have we learned so far?

- Tools/exercises can help LAs/other public bodies to prepare
 - self assessment,
 - long term planning,
 - ward level fore-sighting,
 - 7 core areas checklist,
 - Member role change,
 - community engagement,
 - Officer briefing



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The change process



The spectrum of response

Spectrum of response to the Well-being of Future Generations (Wales) Act 2015

Head in Sand

We are doing all this anyway so nothing changes. Short term takes precedence

Compliance

We'll tweak what we are doing to meet the reporting and statutory requirements

Implicit

Future Generation's needs are implicit in our work, so a slight change in emphasis and words

Stretched Horizon

We need to think much longer term—decadal planning—despite uncertainties

Adapt

We need to critically re-examine our existing approach and change it accordingly

Transform

We use the Act to appraise and transform our whole approach over time



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The Future



The Future

What will success look like?

What will we be doing differently?

How will services be configured?



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Diolch
Thank you